

Global6™

Effective Leadership is in the Eye of the Beholder



Center for
Creative
Leadership®

What is Global6?

Global6 is a 360-degree assessment designed for leaders who work with colleagues from different parts of the world, experienced leaders who have increasing global responsibilities, expatriate leaders, and leaders who will soon transition into a global role.

Global6 helps individuals understand how others view their leadership effectiveness in a global context. It provides feedback about others' expectations of outstanding leadership and how aligned the leader is to these expectations. Leaders will gain insight into views of leadership different from their own.

The assessment is based on cutting-edge research into the characteristics that constitute outstanding leadership in 62 cultures around the world.

Results

- Provides a greater understanding of one's leadership effectiveness and what people from different cultures expect of a leader
- Emphasizes the need to be open-minded and flexible with leadership styles and beliefs
- Offers information that will help develop leadership capability in your organization

How to Use Global6

- For individual assessment, coaching and planning
- In a workshop setting for groups
- As the cornerstone of a larger-scale leadership development program

What Global6 Measures

Global6 is not your typical 360 and does not assess competencies. Instead, the assessment measures **six** global leadership dimensions, reporting on a total of 29 leadership characteristics.

- Hierarchical
 - Charismatic
 - Participative
 - Autonomous
 - Humane-oriented
 - Team-oriented
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The World's Most Widely Used Leadership Assessments

CCL pioneered the use of assessments and feedback in leadership development decades ago. Since then, millions of users from thousands of organizations have relied on CCL assessments to produce valid, reliable and actionable results.

Special Features

- Based on research provided by the GLOBE study about what people expect of outstanding leaders.
- Designed to collect feedback from bosses, peers, direct reports and others.
- Provides feedback on:
 - Leadership expectations and perceptions of self and raters.
 - Relative alignment between expectations and perceptions for all rater groups.
 - Specific areas of high rater agreement and high rater disagreement.
 - What the leader should do more, do less, monitor and maintain.
- Regional breakout of feedback reported by rater's cultural region.
- Short – takes 15-20 minutes to complete.

Facilitator Certification

Because Global6 is a sophisticated assessment tool and effective facilitation is critical to its successful use, CCL requires that it be administered only by certified professionals. Global6 is included as an e-module in the CCL Assessment Certification Workshop. For those who have completed the Assessment Certification Workshop or Benchmarks Certification Workshop, the e-module is available at no charge. To learn about CCL's two-day Assessment Certification Workshop or how CCL can customize it for your organization, please visit www.ccl.org/acw or call us at +1 800 780 1031 or +1 336 545 2810.

Facilitation Options

CCL can:

- Certify you and your staff to deliver feedback
- Certify your staff and also assist you in delivering feedback
- Deliver feedback to the participants in your organization

Pricing

\$275 per participant (quantity discounts available)

Pricing includes:

- All surveys
- Online status for administrators and participants
- Scoring of assessment
- Printed feedback report (two copies)
- Development Planning Guide

Effective for the Global Workplace

Global6 is available in the following languages:

- French
- German
- Latin American Spanish
- Russian
- Simplified Chinese
- Spanish
- UK English
- US English

Customized Services

To support and strengthen the impact of your Global6 initiative, we offer a range of services, including:

- Project planning and design
- Orientation briefing
- Facilitator certification training
- Feedback facilitation workshop
- Development planning workshop
- Evaluation services

Product Support

All CCL Assessments are supported by our knowledgeable and accessible product specialists. If you need assistance defining objectives, selecting an assessment, training facilitators, administering and interpreting data or development planning, CCL has the resources to assure that your assessment initiative will be effective and efficient.



How to Order

To order Global6 or to learn more about how CCL can support you through the entire process, email info@ccl.org or call +1 800 780 1031.

www.ccl.org/global6

